

Interview with: ___ Fellow _____ (_____ country _____)

Hello, my name is _____ and I work with Philliber Research Associates. You recently completed a survey for us about your Knight Fellowship and I'm calling to capture a bit more information. I only have a few questions that won't take long.

1. Some Fellows use coaching or mentoring, while others use more formal training to increase the capacity of the journalists with whom they work. Did you use one over the other?

a. What advice can you offer new Fellows about the relative utility of these strategies?

2. Can you tell me a little about ICFJ procedures and practices and how they affected your work as a Fellow, both positively and negatively?

3. Most Knight Fellowships last one year. Is that too long, too short, or about the right amount of time?

a. What difference has the longer time for you made? (ask if applicable)

4. Were there any surprises or totally unanticipated things that happened during your Fellowship?

5. What will (or has) outlasted your stay in your country?

a. What was or will be sustained?

b. If you were to finish this sentence: "From now on, as a result of your fellowship work..." what would you say?

That's all I have for you. Thank you for your time!

**Core questions for Partner who completed emailed survey: _____Name_____ –
_____Organization_____**

Hello, my name is _____ and I work with Philliber Research Associates and the International Center For Journalists. You recently completed a survey for us about _____'s Knight Fellowship and I'm calling to capture a bit more information. I only have a few questions that won't take long. Here's the first one...

1. When _____ arrived, how clear were you on what he was supposed to do?
2. Did _____'s year go as planned? Were there any surprises?
3. What will outlast the stay of your Fellow in your country? From now on, what will be different, if anything?
4. Most Knight Fellowships last one year. What time frame do you think is best for these fellowships?

That's all I have for you. Thank you for your time!

**Questions for Partner who did not complete emailed survey: ____ Name _____ –
____ organization _____**

Hello, my name is _____ and I work with Philliber Research Associates and the International Center For Journalists. I have a few questions for you about _____’s Knight Fellowship and I’m calling to capture a bit of information. I only have a few questions that won’t take long. Here’s the first one...

1. When your Fellow arrived, how clear were you on what he was supposed to do?
2. Did the Fellow’s year go as planned? Were there any surprises?
3. Most Knight Fellowships last one year. What time frame do you think is best for these fellowships?
4. In your opinion what were the biggest accomplishments of the fellowship?
5. What changes at the individual level occurred as a result of the fellowship (for example, changes in the way staff work or changes in staff output as a result of the fellow’s training, mentoring, and/or influence)?
 - None
 - It’s too soon to tell
 - The following individual changes occurred: _____
6. What changes at the organizational level occurred as a result of the fellowship (for example, changes in your media organization, newsroom restructuring, changes in assignments, etc.)?
 - None
 - It’s too soon to tell
 - The following organizational changes occurred: _____
7. What about societal changes (for example, governmental policy changes, changes in laws or regulations, the redirection of government spending, or any action taken as a result of stories produced by journalists the fellow trained, new networks created, educational institutions created, etc.)? What societal changes have come about because of the fellowship?
 - None
 - It’s too soon to tell
 - The following societal changes occurred: _____
8. Do you feel any of these changes by individuals, organizations or society will be long-lasting and sustained in the future?
 - No: Why not? _____
 - Yes: Why? _____
9. During the fellowship, were there any changes made to news-media products (changes in the way stories were produced or the type of stories produced by those the fellow worked with) or were any materials created (manuals, training materials, other new products, etc.)?
 - No
 - Yes: Please list them and briefly describe their function: _____
10. What barriers impeded the fellow’s progress? _____

11. Do you have any recommendations that would improve the program's likelihood of achieving good outcomes?

No

Yes: If yes, please explain: _____

12. What will outlast the stay of your Fellow in your country? From now on, what will be different, if anything?

That's all I have for you. Thank you for your time!