

Fellows Survey

Congratulations on completing your Knight International Journalism Fellowship! The Knight International team has asked Philliber Research Associates (PRA) to gather data from you to identify the successes of the program and any changes you think should be made to improve the outcomes of future fellowships. Please take a few minutes to complete the survey below and email it to Scott Herrling at sherrling@philliberresearch.com. Your insights will help strengthen this important program.

1. Briefly tell us about the biggest accomplishments of your fellowship:

2. What changes at the individual level occurred as a result of your fellowship (for example, changes in the way staff work or changes in staff output as a result of your training, mentoring, and/or influence, etc.)?

None

It's too soon to tell

The following individual changes occurred: _____

3. What changes at the organizational level occurred as a result of your fellowship (for example, changes in media organizations, newsroom restructuring, changes in assignments, etc.)?

None

It's too soon to tell

The following organizational changes occurred: _____

4. What about societal changes (for example, governmental policy changes, changes in laws or regulations, the redirection of government spending, or any action taken as a result of stories produced by journalists you have trained, new networks created, educational institutions created, etc.)? What societal changes have come about because of your fellowship?

None

It's too soon to tell

The following societal changes occurred: _____

5. Do you feel any of these changes by individuals, organizations, or society will be long-lasting and sustained in the future?

No: Why not? _____

Yes: Why? _____

6. What strategies did you (or your participants and host organization) use to create these individual, organizational, and societal changes?

Meetings with policy makers

Trainings

Meetings with senior editors

Coaching

Meetings with government officials

Mentoring

Meetings with community members / community organizations

Meetings with other journalists

Other: What were these? _____

7. If you used trainings, please tell us the type of training used and how many people were reached:

Type of training used (check all that apply)	# of people reached
<input type="checkbox"/> Seminars / workshops	_____
<input type="checkbox"/> Small group coaching	_____
<input type="checkbox"/> One-on-one mentoring	_____
<input type="checkbox"/> Other: _____	_____

8. During your fellowship, were changes made to news-media products (changes in the way stories were produced or the types of stories produced by those you worked with) or were any materials created (manuals, training materials, other new products etc.)?

- No
 Yes: Please list them and briefly describe their function: _____

9. What barriers did you encounter that impeded your progress? _____

10. Do you have any recommendations that would improve the program's likelihood of achieving good outcomes?

- No
 Yes: If yes, please explain: _____

11. We may need to call you to help us better understand your fellowship experiences. Would you please provide your phone number and email address so we can make an appointment?

Phone: _____ Email: _____

12. We will also call your fellowship partners. Please provide the name(s), email address(es), and phone number(s) of the partners you worked with most closely?

Partner name: _____ Email address: _____
 Phone number: _____

Partner name: _____ Email address: _____
 Phone number: _____

Partner name: _____ Email address: _____
 Phone number: _____

Partner name: _____ Email address: _____
 Phone number: _____

Thank you so much for your time!